# WILL YOU HAVE ENOUGH FOR RETIREMENT?



Bright tomorrows begin todaysm

The sooner you start to save and invest, the sooner your money can start working for you. Contributing a little extra has the potential to make a big difference. Your Plan is a great way to save and invest for your retirement with benefits like tax-deferred contributions and tax-deferred growth on contributions and any earnings. See the following examples of different pay period contributions.

# 12 Pay Periods Annually

Contribution		10 Years		20 Years		30 Years	
Per Pay Period	Annual Amount <sup>2</sup>	Contribution	Growth	Contribution	Growth	Contribution	Growth
\$50	\$600	\$6,000	\$8,194	\$12,000	\$23,102	\$18,000	\$50,226
\$100	\$1,200	\$12,000	\$16,388	\$24,000	\$46,204	\$36,000	\$100,452
\$250	\$3,000	\$30,000	\$40,970	\$60,000	\$115,510	\$90,000	\$251,129
\$500	\$6,000	\$60,000	\$81,940	\$120,000	\$231,020	\$180,000	\$502,258

FOR ILLUSTRATIVE PURPOSES ONLY. This hypothetical example assumes 12 pay periods per year and an effective annual return of 6%, compounded monthly, with reinvestment of earnings and no withdrawals. The illustration does not reflect any charges, expenses or fees that may be associated with your Plan. The tax-deferred accumulations shown above would be reduced if these fees had been deducted. Rates of return may vary.

#### 24 Pay Periods Annually

Contribution		10 Years		20 Years		30 Years	
Per Pay Period	Annual Amount <sup>2</sup>	Contribution	Growth	Contribution	Growth	Contribution	Growth
\$50	\$1,200	\$12,000	\$16,415	\$24,000	\$46,303	\$36,000	\$100,721
\$100	\$2,400	\$24,000	\$32,830	\$48,000	\$92,606	\$72,000	\$201,443
\$250	\$6,000	\$60,000	\$82,075	\$120,000	\$231,515	\$180,000	\$503,607
\$500	\$12,000	\$120,000	\$164,151	\$240,000	\$463,030	\$360,000	\$1,007,215

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## 26 Pay Periods Annually

Contribution		10 Years		20 Years		30 Years	
Per Pay Period	Annual Amount <sup>2</sup>	Contribution	Growth	Contribution	Growth	Contribution	Growth
\$50	\$1,300	\$13,000	\$17,785	\$26,000	\$50,170	\$39,000	\$109,137
\$100	\$2,600	\$26,000	\$35,571	\$52,000	\$100,340	\$78,000	\$218,276
\$250	\$6,500	\$65,000	\$88,927	\$130,000	\$250,849	\$195,000	\$545,688
\$500	\$13,000	\$130,000	\$177,853	\$260,000	\$501,698	\$390,000	\$1,091,374

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## 52 Pay Periods Annually

Contribution		10 Years		20 Years		30 Years	
Per Pay Period	Annual Amount <sup>2</sup>	Contribution	Growth	Contribution	Growth	Contribution	Growth
\$50	\$2,600	\$26,000	\$35,598	\$52,000	\$100,439	\$78,000	\$218,546
\$100	\$5,200	\$52,000	\$71,196	\$104,000	\$200,877	\$156,000	\$437,092
\$250	\$13,000	\$130,000	\$177,989	\$260,000	\$502,194	\$390,000	\$1,092,730
\$500	\$26,000	\$260,000	\$355,979	\$520,000	\$1,004,389	\$780,000	\$2,185,463

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<sup>1</sup> All withdrawals are subject to ordinary income taxes. Except for withdrawals from a 457(b) plan, a 10% federal tax penalty may apply to withdrawals made prior to age 59½.

<sup>2</sup> The regular annual contribution limit in 2013 is 100% of compensation or \$17,500, whichever is less. If you are age 50 or older, you may contribute up to an additional \$5,500 in 2013.

<sup>3</sup> Access to the voice response system and website may be limited or unavailable during periods of peak demand, market volatility, systems upgrades/maintenance or other reasons.